



Regional Center for Consulting in Kuwait

Invite to participate in ARAB CONFERENCE:

The Creative Conference on HR Empowerment and Institutional Transformation

The **2-day conference, featuring workshops and case studies**, will take place at **Intercontinental Cairo Citystars by IHG Hotel, Cairo, Egypt, from 09/02/2026 to 10/02/2026**

Participant fees: **(900 KD)**

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**ARAB CONFERENCE in Intercontinental Cairo Citystars by
IHG Hotel, Cairo, Egypt:**
**The Creative Conference on HR Empowerment
and Institutional Transformation**

Conference Overview

The **Creative Conference on HR Empowerment and Institutional Transformation** is a premier two-day global event designed for **all HR professionals**, from specialists and coordinators to managers and executives, who are committed to enhancing human capital management and driving organizational excellence. This conference provides a dynamic platform for exploring innovative approaches, sharing best practices, and shaping the future of HR in an era of rapid change and digital transformation.

Participants will engage in in-depth discussions on critical topics such as HR empowerment, talent development, workforce optimization, and institutional transformation strategies. The conference emphasizes the integration of creative solutions and forward-thinking methodologies to enhance employee engagement, strengthen team performance, and improve organizational resilience.

Through keynote presentations, interactive workshops, panel discussions, and case studies, attendees will gain actionable insights into the latest trends, tools, and strategies that are redefining the HR landscape. The program highlights the connection between human capital development and organizational objectives, enabling HR teams at all levels to contribute effectively to sustainable growth and institutional success.

Attendees will have the opportunity to network with peers, industry experts, and global thought leaders, fostering collaboration, knowledge exchange, and professional development. By the end of the two days, participants will be equipped with practical strategies to implement transformative HR initiatives, foster a culture of innovation, and support organizational agility in the evolving world of work.

Key Objectives

The Creative Conference on HR Empowerment and Institutional Transformation aims to equip all HR professionals—whether specialists, coordinators, managers, or executives—with the knowledge, skills, and strategies needed to drive meaningful change and excellence within their organizations. By the end of this two-day event, participants will be able to:



Understand HR Empowerment Principles:

- Learn how to apply empowerment strategies across all HR roles to enhance team performance, motivation, and engagement.

Enhance Talent Development Practices:

- Explore innovative methods to identify, nurture, and retain top talent, ensuring workforce growth and organizational sustainability.

Implement Institutional Transformation Strategies:

- Gain insights into aligning HR initiatives with broader organizational goals, driving operational efficiency, and supporting business transformation.

Strengthen Collaboration Across Teams:

- Develop tools and techniques to foster communication, cooperation, and knowledge sharing among HR staff at all levels.

Adopt Emerging HR Trends and Technologies:

- Understand the latest HR technologies, digital tools, and innovative practices to stay ahead in an evolving workforce environment.

Build Leadership and Influence at Every Level:

- Equip participants to take proactive roles in shaping HR policies, driving initiatives, and influencing positive organizational change.

Share Best Practices and Case Studies:

- Learn from real-world examples of successful HR initiatives, gaining actionable insights to apply within their own organizations.

Develop Actionable Plans for Sustainable Impact:

- Leave the conference with practical strategies and frameworks to implement HR initiatives that deliver measurable results and long-term benefits.

Target Audience

The Creative Conference on HR Empowerment and Institutional Transformation is designed for all professionals working in the field of human resources, regardless of experience level or role. This includes HR specialists, coordinators, officers, managers, team leaders, and executives who are looking to enhance their skills, broaden their knowledge, and contribute more effectively to their organizations' success.

The conference is ideal for:



HR Specialists, Coordinators, and Officers seeking practical tools to empower themselves and their teams.

HR Managers and Team Leaders aiming to implement innovative strategies and improve workforce performance.

Organizational Development Professionals focused on aligning HR initiatives with overall institutional objectives.

Talent Management and Workforce Planning Professionals interested in learning new approaches for recruitment, retention, and employee development.

Learning & Development Professionals looking to strengthen training programs, leadership development, and professional growth within their organizations.

HR Staff at All Levels who want to stay up-to-date with emerging trends, best practices, and global HR innovations.

This conference also offers unique networking opportunities for participants to exchange ideas, discuss challenges, and collaborate with peers, industry experts, and thought leaders, making it a comprehensive learning and professional development platform for the entire HR community.

Keynote Speakers

Dr. Gerges A. Helal – University Professor

- An expert in strategic human capital management and workforce development.
- Has extensive experience in academic research, training future HR leaders, and designing competency frameworks.
- Will share insights on innovative HR practices and bridging theory with real-world applications.

Ms. Randa M. Abdulhadi – International HR Trainer & Coach

- Specializes in leadership development, employee engagement, and talent empowerment.
- Has trained HR teams across various industries to enhance performance and collaboration.
- Will provide actionable strategies for empowering HR professionals at all levels.



Dr. Ashraf A. Hasan – Organizational Development Consultant

- Expertise in HR transformation, digital HR solutions, and change management.
- Has advised organizations on redesigning HR processes for efficiency and impact.
- Will discuss practical tools for institutional transformation and workforce optimization.

Mr. Khaled T. Bayoumi – HR Innovation Advisor

- Expert in innovative HR strategies, agile workforce management, and strategic HR planning.
- Has led initiatives to modernize HR functions and implement data-driven decision-making.
- Will present case studies on how innovation can drive organizational excellence.

Dr. Rema Ali Jabr – Learning & Development Specialist

- Focused on talent development, leadership coaching, and workforce engagement.
- Experienced in designing programs that enhance employee capabilities and retention.
- Will share techniques to build sustainable HR strategies supporting long-term growth.

Dr. Fatema Al-Jamal – Certified HR Trainer

- Specializes in human capital analytics, coaching, and strategic HR alignment.
- Has extensive experience training HR teams to enhance effectiveness and impact.
- Will provide practical methods to implement HR initiatives that deliver measurable results.

2-Day Conference (Major Points)

The Creative Conference on HR Empowerment and Institutional Transformation is designed to provide all HR professionals, from specialists to executives, with actionable strategies, insights, and tools to enhance human capital, drive organizational transformation, and empower HR teams at every level.



Day 1: HR Empowerment & Talent Development

- Opening Keynote – Understanding HR empowerment and its role in enhancing workforce performance.
- Talent Identification Strategies – Techniques to recognize high-potential employees and emerging leaders.
- Talent Nurturing & Retention – Best practices for career development, succession planning, and employee loyalty.
- Employee Engagement Tools – Practical approaches to boost motivation, collaboration, and job satisfaction.
- Interactive Workshops – Hands-on exercises to apply HR empowerment concepts in real-world scenarios.
- Case Studies of Successful HR Programs – Lessons from organizations that have transformed workforce performance.
- Skill-Building Sessions – Enhancing HR competencies, problem-solving, and decision-making abilities.
- Networking & Peer Collaboration – Facilitated opportunities to share experiences and build professional connections.

Day 2: Institutional Transformation & Strategic HR

- Keynote Insights – The strategic role of HR in driving institutional transformation.
- Aligning HR with Organizational Goals – Techniques to integrate HR strategy with business objectives.
- Innovation in HR Practices – Exploring digital tools, creative approaches, and emerging trends.
- Strategic Workforce Planning – Designing agile HR frameworks for current and future organizational needs.
- Interactive Workshops – Implementing HR transformation initiatives through practical exercises.
- Panel Discussions – Collaborative sessions with experts on leadership, organizational agility, and workforce optimization.
- Actionable HR Strategies – Developing implementable plans for sustainable impact across all HR levels.
- Closing Session & Key Takeaways – Consolidating insights, sharing best practices, and outlining the roadmap for HR empowerment and institutional transformation.



2-Day Arabic Conference (Agenda)

Day 1 – Monday, 09 Feb. 2026

<u>Time</u>	<u>Session</u>
09:00 – 09:30	Registration & Welcome Coffee
09:30 – 09:45	Opening Ceremony & Chairperson's Remarks
09:45 – 10:30	Keynote: Empowering HR Teams at All Levels – Dr. Gerges A. Helal
10:30 – 11:15	Session 1: Talent Identification & Development Strategies – Ms. Randa M. Abdulhadi
11:15 – 11:30	Networking Break
11:30 – 12:30	Session 2: Employee Engagement & Collaboration Tools – Mr. Khaled T. Bayoumi
12:30 – 13:30	Lunch Break
13:30 – 14:15	Session 3: Case Studies of Successful HR Initiatives – Dr. Ashraf A. Hasan
14:15 – 15:00	Fireside Dialogue: Enhancing Workforce Motivation & Retention – Dr. Rema Ali Jabr
15:00 – 15:15	Coffee Break
15:15 – 16:00	Panel Discussion: Overcoming Challenges in HR Empowerment – Dr. Fatema Al-Jamal
16:00 – 16:45	Interactive Session: Applying HR Empowerment Tools – Dr. Gerges A. Helal
16:45 – 17:00	Day 1 Closing Remarks & Summary





Day 2 – Tuesday, 10 Feb. 2026

<u>Time</u>	<u>Session</u>
09:00 – 09:30	Welcome Coffee & Recap of Day 1
09:30 – 10:15	Keynote: Strategic Role of HR in Institutional Transformation – Dr. Gerges A. Helal
10:15 – 11:00	Session 1: Aligning HR Strategy with Organizational Goals – Mr. Khaled T. Bayoumi
11:00 – 11:15	Coffee Break
11:15 – 12:00	Session 2: Innovation in HR Practices & Digital Tools – Dr. Ashraf A. Hasan
12:00 – 12:45	Session 3: Strategic Workforce Planning for Agility – Ms. Randa M. Abdulhadi
12:45 – 13:45	Lunch Break
13:45 – 14:30	Fireside Dialogue: Driving Organizational Change through HR Initiatives – Dr. Rema Ali Jabr
14:30 – 15:15	Panel Discussion: Building High-Performing HR Teams – Dr. Fatema Al-Jamal
15:15 – 15:30	Coffee Break
15:30 – 16:15	Interactive Session: Implementing HR Transformation Strategies – Dr. Gerges A. Helal
16:15 – 17:00	Closing Keynote: The Future of HR Empowerment & Institutional Transformation – All Keynote Speakers
17:00 – 17:15	Day 2 Closing Remarks & Summary

